



Oak View Primary and Nursery School

Equality Statement

At Oak View Primary school we are committed to ensuring equality of opportunity for all pupils, staff, parents and carers irrespective of race, gender, gender reassignment, disability, religion or belief, sexual orientation, pregnancy or maternity, age or socio-economic background *.

We tackle discrimination by positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all.

At Oak View we believe that diversity is our strength and this should be respected and celebrated by all who learn, teach and visit here.

Equality in Teaching and Learning

We believe that equality is at the heart of good educational practice and that all pupils are of equal value and deserve equal access to all aspects of school life. We aim to achieve this by:

- Complying with the legislation of the Equality Act (2010)
- Providing equal access for all in accordance to their needs
- Tailoring the wider aspects of the school curriculum and using teaching resources and materials which reflect the diversity of the school population and local area, without stereotyping
- Promoting a positive self-image and mutual respect regardless of differences and challenging behaviours that undermine this
- Providing opportunities for pupils to appreciate their own culture and celebrate the diversity of other cultures
- Seeking to involve all parents/carers in supporting their child's education
- Ensuring all safeguarding procedures are followed in full irrespective of those differences highlighted at *.

Our full equality policy and objectives can be found here ([Equality Information and Objectives](#))

Reviewed 17/10/2023